



LK ETFO Buys A BUILDING!

The Lambton Kent Executive has acted on a motion put forward at our 2008 Annual General Meeting, and is excited to announce that we have purchased a new office building.

The sale is still pending building inspection, however we are optimistic that this could be completed by the end of this week.

Why do we need a new office? We are currently without a lease in our present office and our location is in one of the prime retail locations in Wallaceburg. Just over ten years ago when we moved in to our office, the plaza was just being built and rent was reasonable. Today we find our self in a position that the rent is



Our new building is located at 850 Wallace Street in Wallaceburg. Ample parking and lighting are just 2 of the great features.

rising in our plaza, yet rent and property values are decreasing in Wallaceburg.

With a move to the new building we will be reducing our monthly building expenses by

approximately 33%, and we will have more office space. The summer will be a time for renovations and we will hopefully be in the new office by September or early fall.

CLICK BELOW FOR MORE INFORMATION

- [PD Request Form](#)

[http://www.lketfo.com/LKETFO%20PD%](http://www.lketfo.com/LKETFO%20PD%20)

- [Provincial Mailings](#)

<http://www.etfo.ca/PUBLICATIONS/STEWARMAILINGS/Pages/default.aspx>

- [VOICE Magazine](#)

<http://www.etfo.ca/Publications/Voice/Pages/default.aspx>

- [Kylie's Kause](#)

<http://www.kylieskause.com/>

- [All-Stars Among Us](#)

<http://mlb.mlb.com/peopleallstarsamongus/#>

KYLIE'S KAUSE IS A GREAT CAUSE!

Steve McGrail, a teacher at Lambton Centennial P.S., and his wife Lisa had their daughter Kylie on Jan. 17, 2004. She was 3lbs 2oz but despite many efforts by doctors and nurses she passed away two days later on January 19th, 2004. She spent her entire short life in the Neonatal Intensive Care Unit at St. Joseph's Hospital in London, Ontario.

Determined to keep her memory alive and help others in the process, Steve and Lisa put their grief into action and created Kylie's Kause with all money being donated to the NICU at

St. Joseph's Hospital. When Kylie was born, there were no Giraffe Omnibeds in the NICU but this expensive state of the art incubator was on the NICU's wish list. So a goal was created to help fund a \$60,000 Giraffe Omnibed in Kylie's Memory.

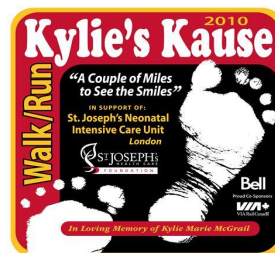
To date Steve and Lisa have raised over **\$170,000** for St. Joseph's Neonatal unit.

As a result of their fundraising efforts they have been chosen as one of the three finalists by *Major League Baseball* and *People Magazine* as an **ALL STAR AMONG US**. This

honours individuals who go "above and beyond" for their community. I encourage you to show your support for Steve and Lisa and cast your vote online at:

<http://mlb.mlb.com/peopleallstarsamongus/#>

Voting is open until June 20, so please show your support!!!



INSIDE THIS ISSUE:

PRESIDENT'S UP-DATE	2
ELP UPDATE	2
HEALTH AND SAFETY	3
ETFO SUMMER PD	4
ACCESSING PD FUNDS	4



Stay on top of advice to all teachers by visiting ETFO's PRS Matters Website.

<http://www.etfo.ca/AdviceForMembers/PRSMattersBulletins/Pages/default.aspx>

THE PRESIDENT'S UPDATE

THE NEW REPORT CARD - WHAT TO EXPECT

This year the Ministry of Education has introduced the new Growing Success Document. The new document addresses several issues including:

- Fundamental principles of assessment and evaluation
- 6 Learning skills and work habits for students in Grade 1 to 12
- One Fall Progress Report and two Provincial Report Cards

It is the new report Cards that still have so many unanswered questions.

Will this new format save

teachers work or create more work? Initial reports told us the Fall Progress Report would take approximately 45 minutes to complete an entire class. Now that the new Progress Reports have been released we are seeing the "white space" for teacher's comments. It appears that 45 minute guide to complete a class set of Progress Reports, seems very unrealistic. It does not state anywhere in the Growing Success document that the comment boxes need to be filled in their entirety.

We do know that the Board is currently working on the new Report Card for Lambton Kent, but don't expect to see a completed version until next September. We also know the

Growing Success document stresses that comments are to be personalized. That means the current comment banks may not be as useful on future reports. The Ministry of Education is to provide sample comments to all Boards, but these comments have not yet been completed by the Ministry.

After the Fall Progress Reports, interviews will be held the week of November 8th. That means that after the first Report Card in February interviews will not be mandatory, but will be conducted on an "as needed basis".

The Fall will certainly bring us new updates, so we will definitely keep you informed.

FOR MORE
INFORMATION
ON BILL 242

VISIT:

[HTTP://
WWW.ETFO.CA/ELP/
BILL242/PAGES/
DEFAULT.ASPX](http://WWW.ETFO.CA/ELP/BILL242/PAGES/DEFAULT.ASPX)

ELP UPDATE

In Lambton Kent we continue to work with the Board to roll out the new Full-Day Kindergarten Program. The program is being piloted in 8 schools next September –Brigden, Col. Cameron, D.A. Gordon, P.E. McGibbon, QEII (C), QEII (S), Victor Lauriston, Wheatley.

Lambton Kent ETFO has run information meetings both alone and in co-operation with the School Board. Unfortunately, answers have not been as

plentiful as the questions. The Ministry of Education is slowly releasing information, but is being hindered by the fact that much of it is still being developed. Here is some of the information we do know:

- Asst. Deputy Minister Jim Grieve has stressed that the program is a **PLAY BASED** program.
- The ELP program reinforces the fact that assessment in Kindergarten should be based on observation authentic assessment methods.

- Teachers will be responsible for all Report Cards
- Min. of Ed. will be running training during July.
- Our Board will be running blended programs (both JK and SK together). This is strongly supported by ETFO
- The Min. of Ed. has developed a new draft curriculum for the Full-Day Kindergarten programs.

Stay tuned for further updates!



HEALTH AND SAFETY –BILL 168 BY LAUREL LIDDICOAT-NEWTON

Workplace Violence and Harassment:

Understanding the Law - Bill 168

The Occupational Health and Safety Act defines workplace violence as the exercise of physical force by a person against a worker, in a workplace, that causes or could cause physical injury to the worker. It also includes an:

- ✦ Attempt to exercise physical force against a worker in a workplace, that could cause physical injury to the worker; and a

Statement or behaviour that a worker could reasonably interpret as a threat to exercise physical force against the worker, in a workplace, that could cause physical injury to the worker (Section 1).

This definition of workplace violence is broad enough to include acts that would constitute offences under Canada's Criminal Code.

Examples of workplace violence include:

- ✦ verbally threatening to attack a worker;
- ✦ leaving threatening notes at or sending threatening e-mails to a work-

place;

- ✦ shaking a fist in a worker's face;
- ✦ wielding a weapon at work;
- ✦ hitting or trying to hit a worker;
- ✦ throwing an object at a worker;
- ✦ sexual violence against a worker;
- ✦ kicking an object the worker is standing on such as a ladder; or

trying to run down a worker using a vehicle or equipment such as a forklift.

The Occupational Health and Safety Act defines workplace harassment as engaging in a course of vexatious comment or conduct against a worker, in a workplace- behaviour that is known or ought reasonably to be known to be unwelcome.

Workplace harassment can involve unwelcome words or actions that are known or should be known to be offensive, embarrassing, humiliating or demeaning to a worker or group of workers. It can also include behaviour that intimidates, isolates or even discriminates against the targeted individual(s).

This may include:

- ✦ making remarks, jokes or innuendos that demean, ridicule, intimidate, or offend;
- ✦ displaying or circulating offensive

pictures or materials in print or electronic form;

- ✦ bullying;
 - ✦ repeated offensive or intimidating phone calls or e-mails; or
- inappropriate sexual touching, advances, suggestions or requests.

Every employer in Ontario must prepare and review a policy on workplace violence as required by the Occupational Health and Safety Act [Section 32.0.1(1)(a) and (c)].

This policy is required regardless of the size of the workplace or the number of workers. If six or more workers are regularly employed at a workplace, this policy must be in writing and posted in a conspicuous place in the workplace.

On June 15th 2010, the LKDSB must post their Violence Policy in EACH workplace. This should be posted on the Health and Safety bulletin board of each school. It is your right to ask for a copy of the Policy as well from your administrator. If you have any questions concerning this important new amendment to the OHSA or any other Health and Safety concern, please contact your LKETFO Released Officers and your Certified Worker Representatives - Laurel Liddicoat-Newton and Cindy Armstrong.



LKETFO 12th Annual Awards Night

Monday June 14, 2010

Reception begins at 5:45 and Presentations at 7:00

Confirm your attendance in the LKETFO Office by Wednesday June 9th.

LAMBTON KENT

30 McNaughton Ave.
Wallaceburg, ON
N8A 1R9

Phone: 519-628-5414
800-528-1936

Fax: 519-628-5416
E-mails:

Ron Rivait -
president@lketfo.com

John Neville -
vpkent@lketfo.com

Nicole Schultz -
vpplambton@lketfo.com

Knowing Our Collective Agreement

Category Change

9.03.6 If written notice and documentation of a Member's application for category change is received on or before June 15, and is acceptable to the Board, a retroactive payment to September 1 shall be made when confirmation of the category change has been received.

9.03.7 Notwithstanding 9.03.5 and 9.03.6 above, a teacher shall not receive retroactive payment for category improvement for any period of time prior to completion of the qualifications. Completion of the qualifications is deemed to be the date when the last course(s) was/were completed.

9.03.8 It is the Member's responsibility to provide evidence of course completion in order to receive retroactive payment.

ETFO Professional Development - Summer 2010

NEW Online Additional Qualification Courses

ETFO has developed courses that meet the guidelines and are accredited by the Ontario College of Teachers. Our courses involve 125 hours of study as required by legislation. Teachers may use ETFO AQ courses to improve their grid placement as identified by QECO or OSSTF. We suggest you contact QECO or OSSTF to verify your grid advancement requirements. Each individual teacher has different requirements for salary grid advancement. Register here: <http://etfo-aq.ca/register/>

Summer Academy

This year's program includes over 70 curriculum courses that will take place across the province throughout the months of July and August, 2010. Most of the courses are designed around 20 hours of learning over a three-day period. The courses have been designed to inform, motivate and refresh ETFO members as they plan for the upcoming school year. Once again, we have been able to offer more courses thanks to the funding provided by the Ministry of Education. The course registration fee is only \$45 for most courses ("Tribes" courses are \$65) and includes a light morning nutritional break and lunch on all three days. The courses are practical and resource-rich and participants will receive many handouts to support them in planning for the fall. View the course listings and register here: <https://summeracademy.etfo.ca/courses>

LAMBTON KENT ETFO PD FUNDS

Lambton Kent ETFO is very proud of the PD opportunities we bring to Lambton Kent. If we can't bring it to you, we want to help you with paying for your tuition or expenses!

The guidelines are as follows:

1. Members must apply following the completion of the course/workshop/conference.
2. The course must take place within the Local's fiscal year – July 1st to June 30th.

3. The deadline for applications to be received by the Local Office is the second Friday of June.

4. The maximum allowable reimbursement is \$250.

(Tuition, materials, accommodation, and transportation at the LKETFO rate can be claimed.)

5. Costs for Occasional Teacher coverage are **NOT** an eligible expense.

6. Members may apply once every two years.

7. Support will be provided by dividing the total individual support budget line by the total number of applications. If there are more than 60 applications for full support, then the amount of support will be pro-rated.

8. Receipts must be attached to this request form.

9. Please Note: Cheques will be prepared after the second week of June.

<http://www.lketfo.com/LKETFO%20PD%>

ETFO  **FEEO**
Elementary Teachers' Federation of Ontario
Fédération des enseignantes et des enseignants
de l'élémentaire de l'Ontario